

# Three Horizons Workshop

What does a Sustainable, Inclusive, Just  
and Equitable Future look like for the  
Liverpool City Region?  
Part I: Business as usual

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Transition Gathering

Retrofitting Liverpool 2024

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# Future consciousness

We all have the capacity to glimpse a number of possible futures

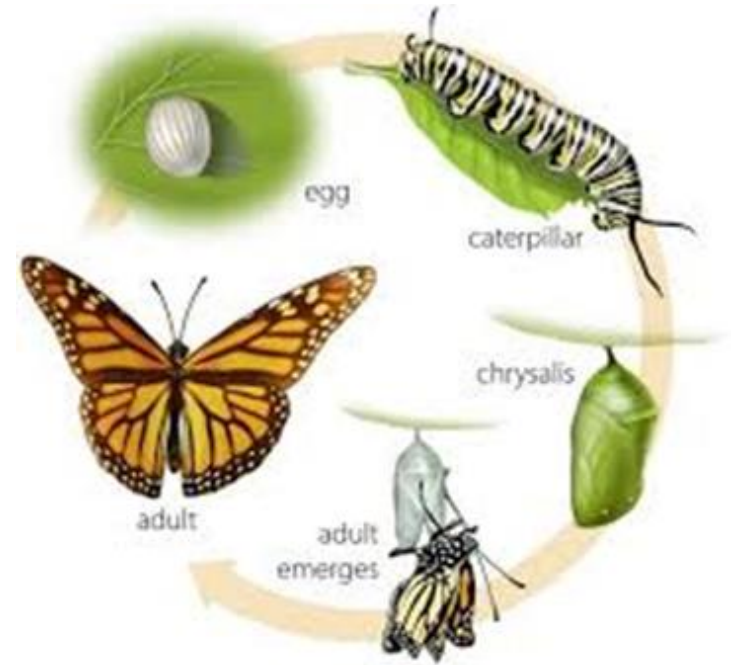
We do this through

- Imaging the future - this is natural function of our mind
- Parts of the brain are dedicated to it, sometimes called 'memory of the future';
- We call this natural capacity future consciousness

In this workshop, the work we engage in will draw on our capacity for imagining the future

EG, in our personal lives in order to go through each life change in a way that allows a different pattern to emerge, we go through a **'disruptive crisis of transition and transformation'**.

In this event, you will all be participants in this process.



Picture Google images  
Louisville Zoo

# Aim and overview of the Three Horizons Framework

## Aim

The Three Horizons Toolkit is designed to capture similar processes in our wider environment. It can be used to

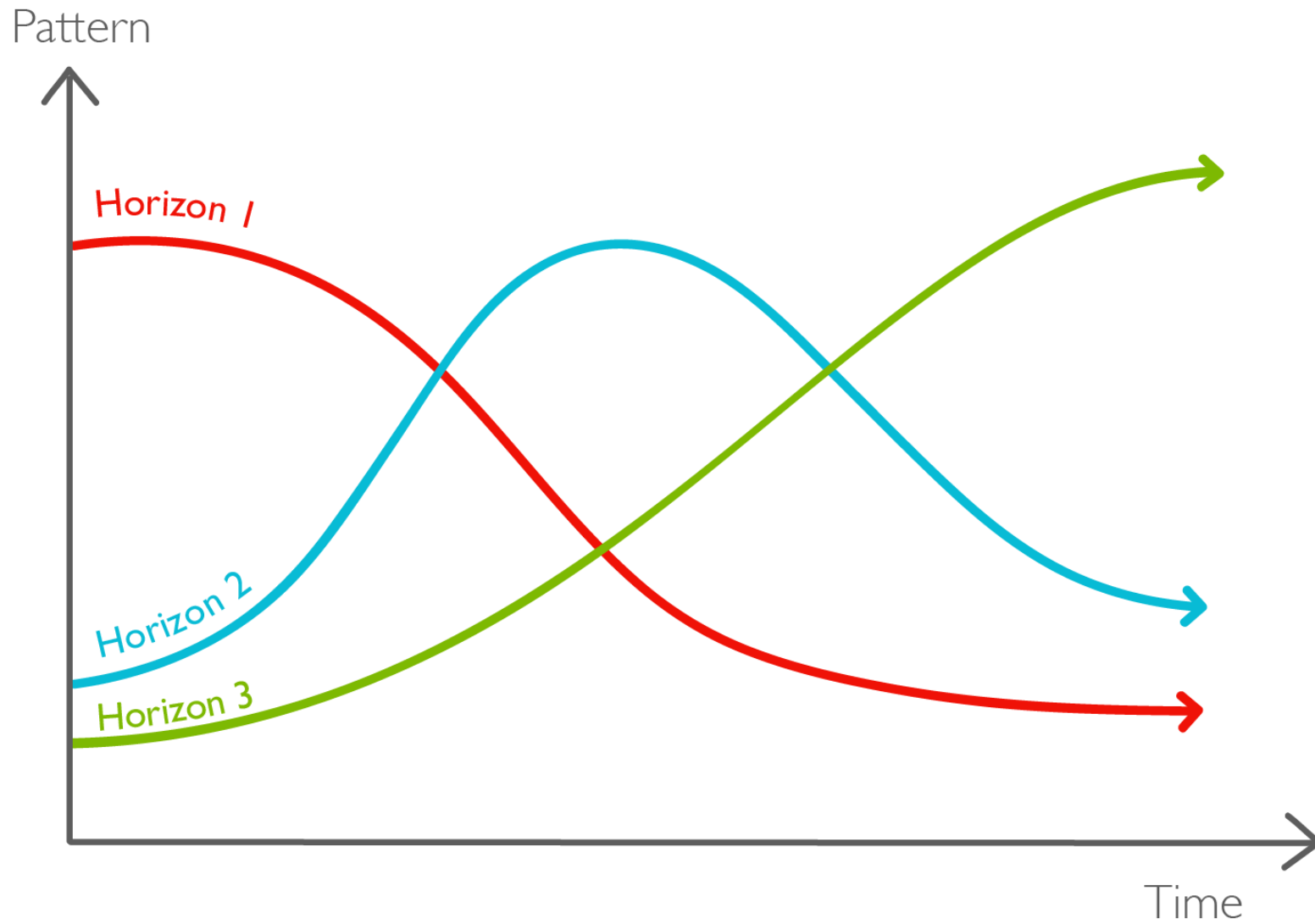
1. generate creative conversations and
2. tell new stories that emerge from these creative conversations.

## Overview

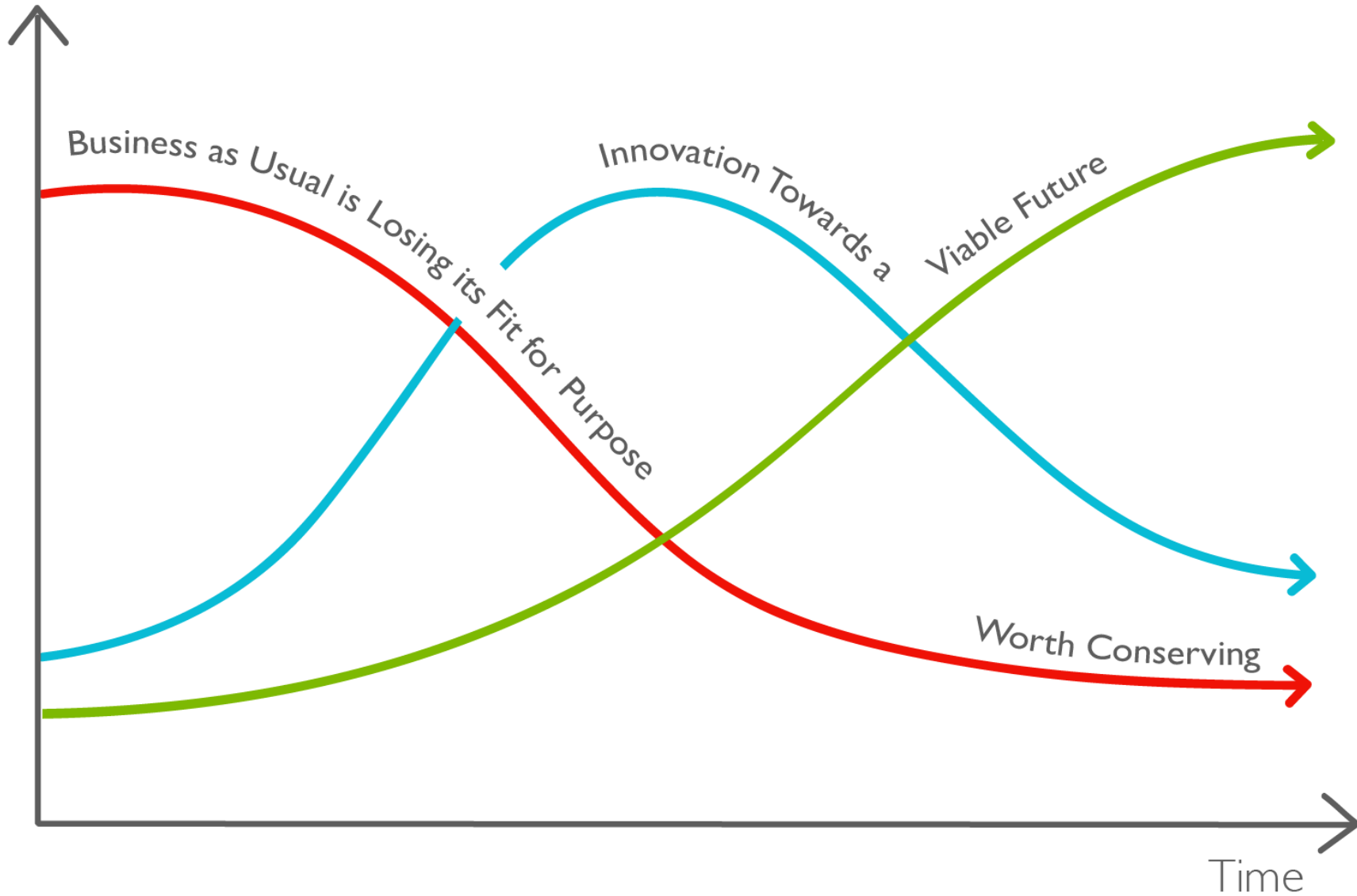
We begin with this brief overview created by “Future Stewards”:

- <https://youtu.be/M1fUvlu0sYA?si=2VZ2gi2HoZrG77AF>

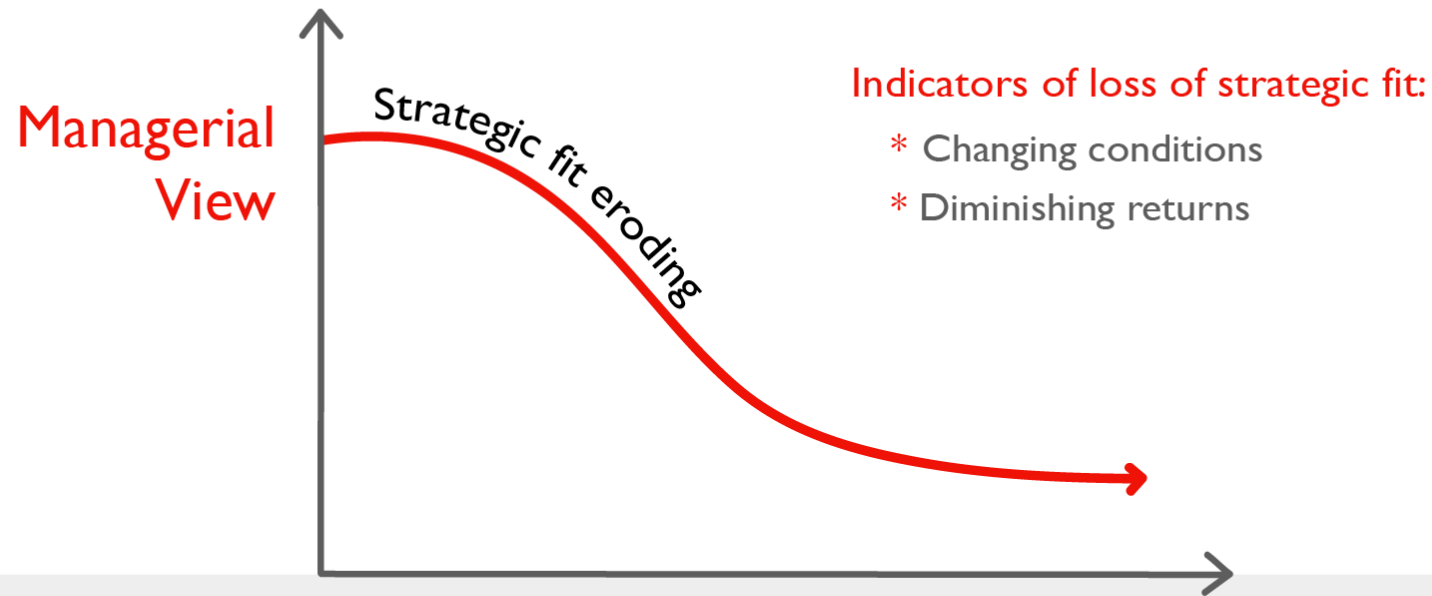
# Three Horizons



Pattern



## Horizon One (H1)



### Approach:

- \* How we get things done today - 'locked in'
- \* Incremental innovation framed by familiar approaches and dominant actors
- \* Quantitative sense of time as limited resource

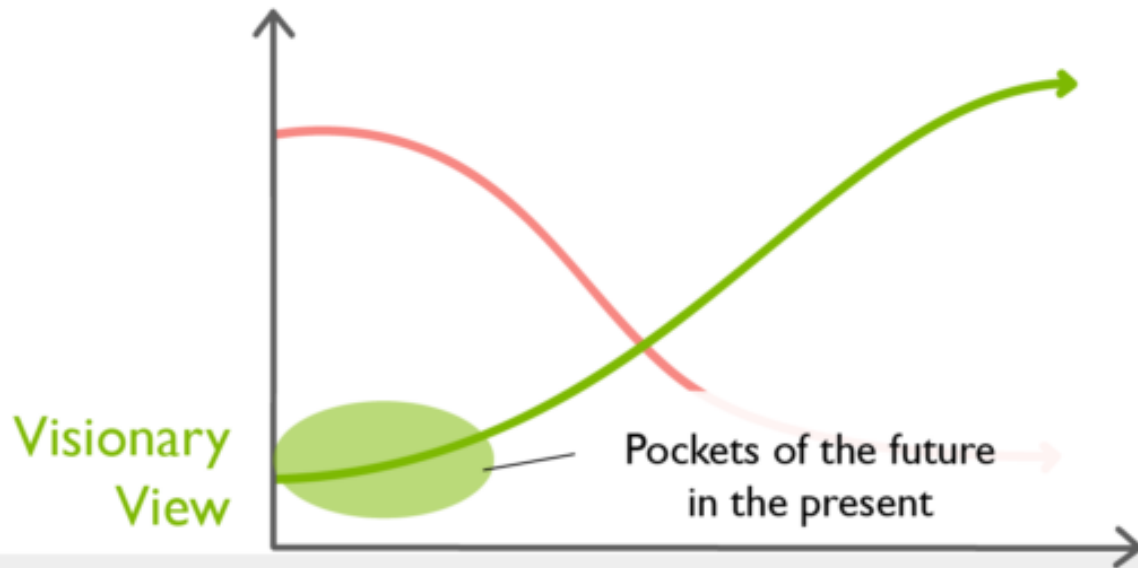
## The dominant system at present

'business as usual'.

We rely on these systems being stable and reliable but as the world changes, so aspects of business as usual begin to feel out of place or no longer fit for purpose.

Eventually business as usual will be superseded by new ways of doing things.

## Horizon Three (H3)



### Approach:

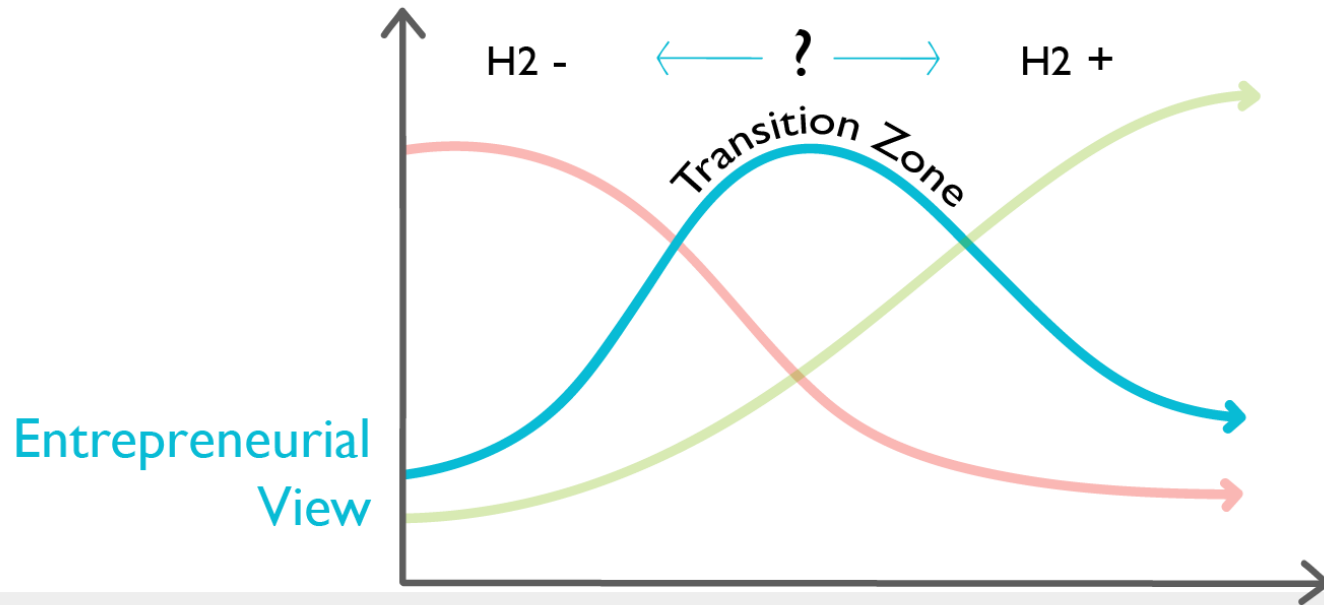
- \* Transformative shifts from the present, questioning assumptions, new actors
- \* Emerging patterns of value, many alternatives
- \* Quantitative sense of time as defining moment

## The change pathway

This emerges as the long term successor to business-as-usual. It grows from fringe activity in the present that introduces completely new ways of doing things but which turn out to be much better fitted to the world that is emerging than the dominant H1 systems.

We call these early manifestations “pockets of the future in the present”

## Horizon Two (H2)



### Approach:

- \* Looks both ways
- \* Zone of innovation and turbulence
- \* Sense of time as opportunity cost - need for trade-offs

## Our perceptions of stability change in the present

What we see is a pattern of transition activities and innovations, people trying things out in response to the ways in which the landscape is changing.

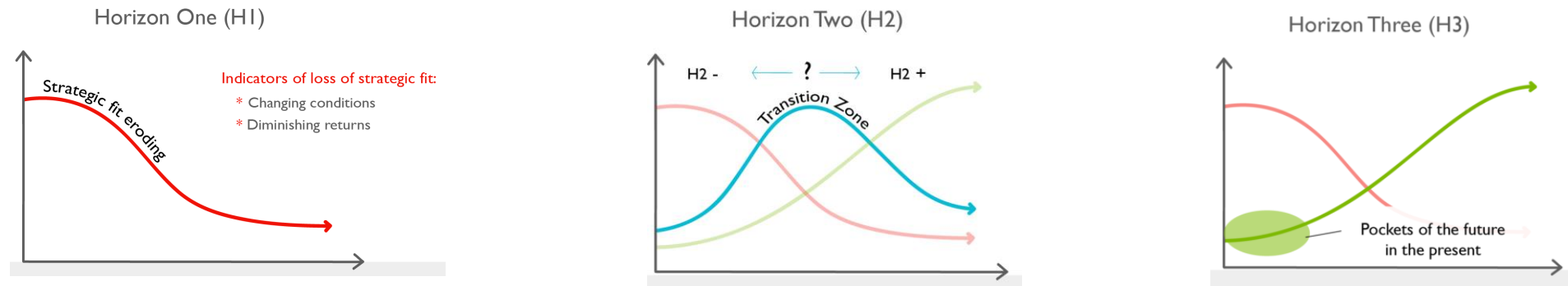
- Some of these innovations will be taken up by H1 systems to prolong their life while
- Some will pave the way for the emergence of the radically different H3 systems.



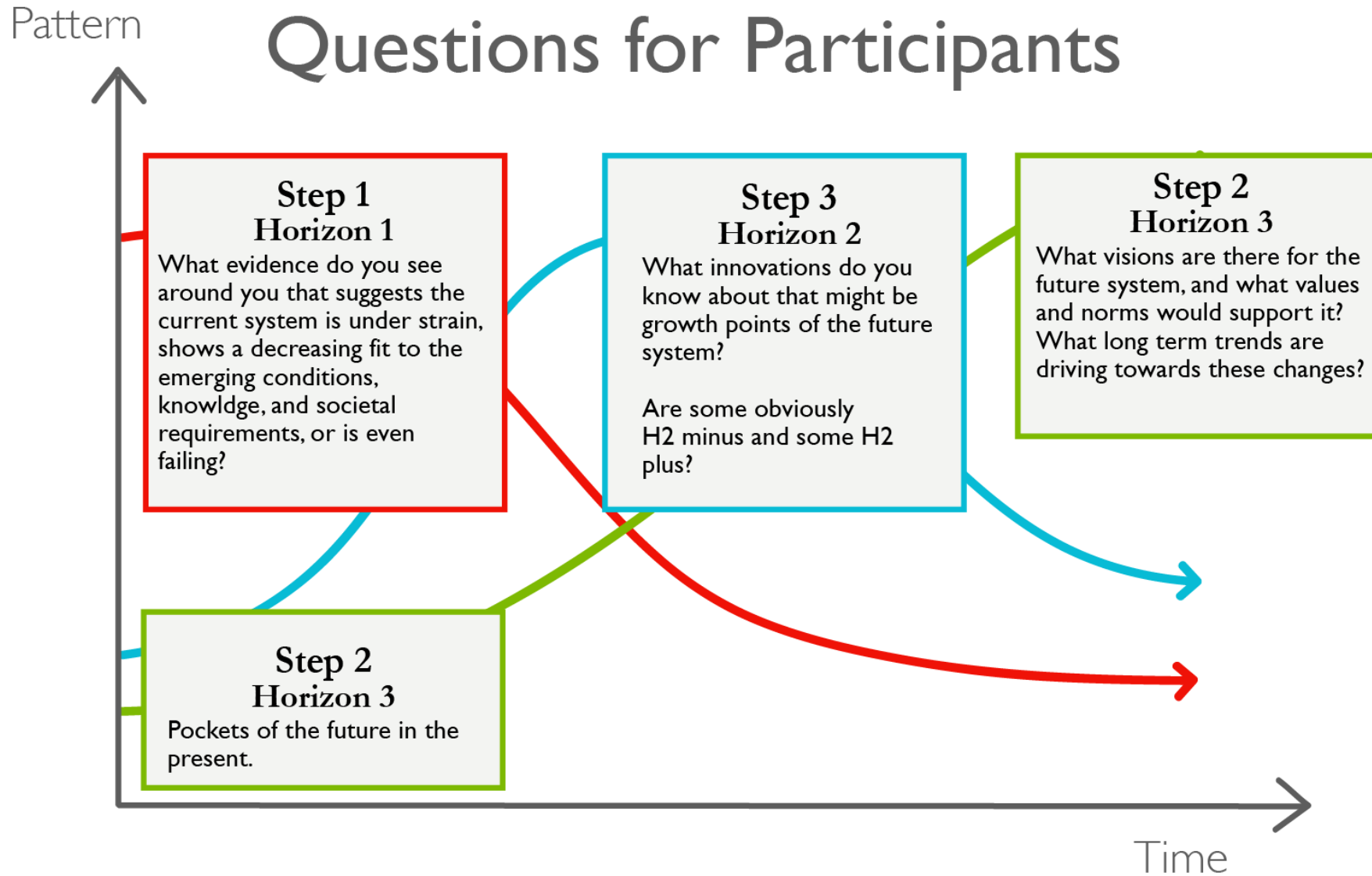
# Three Horizons process

Our question:

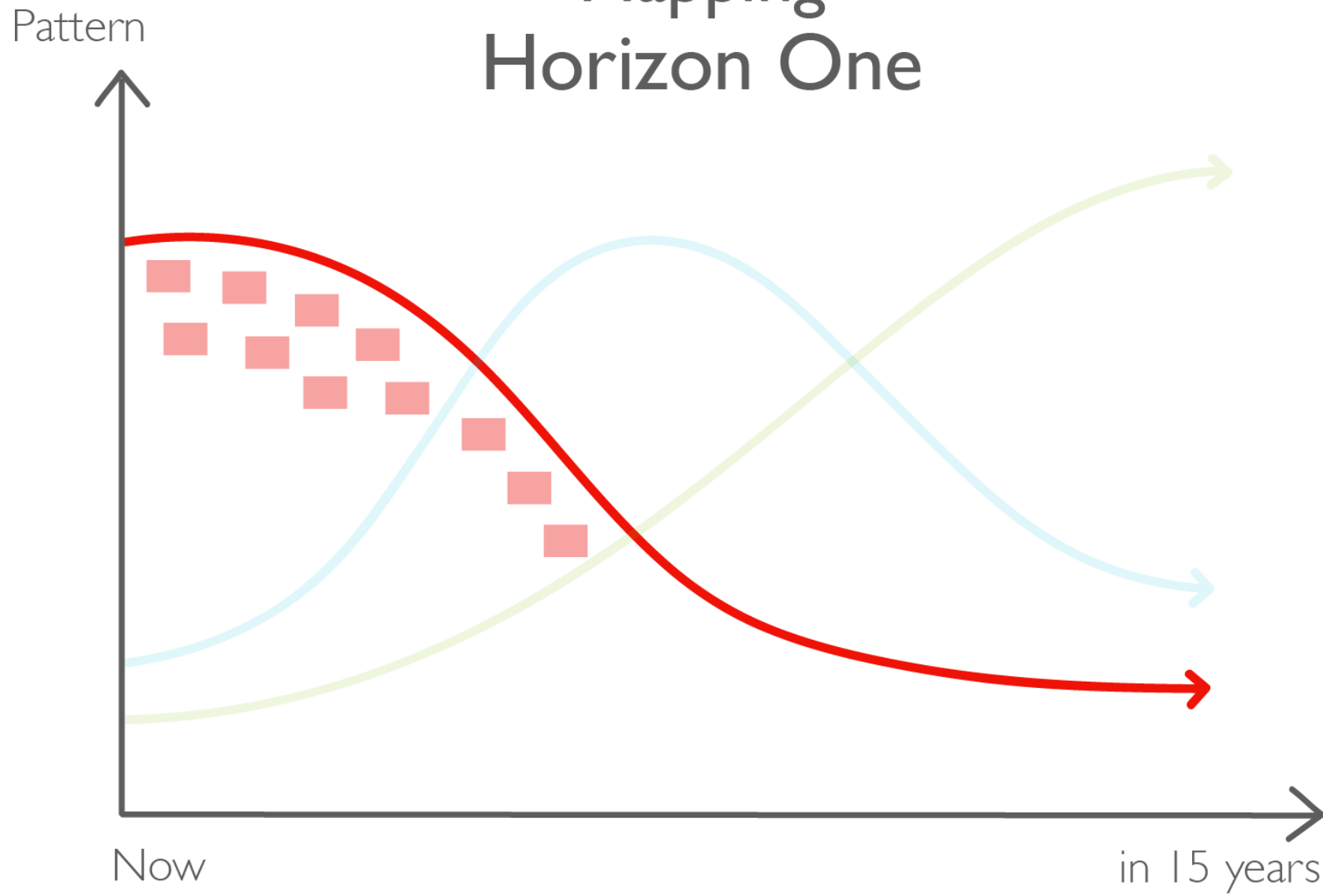
What does a Sustainable, Inclusive, Just and Equitable Future look like for the Liverpool City Region?



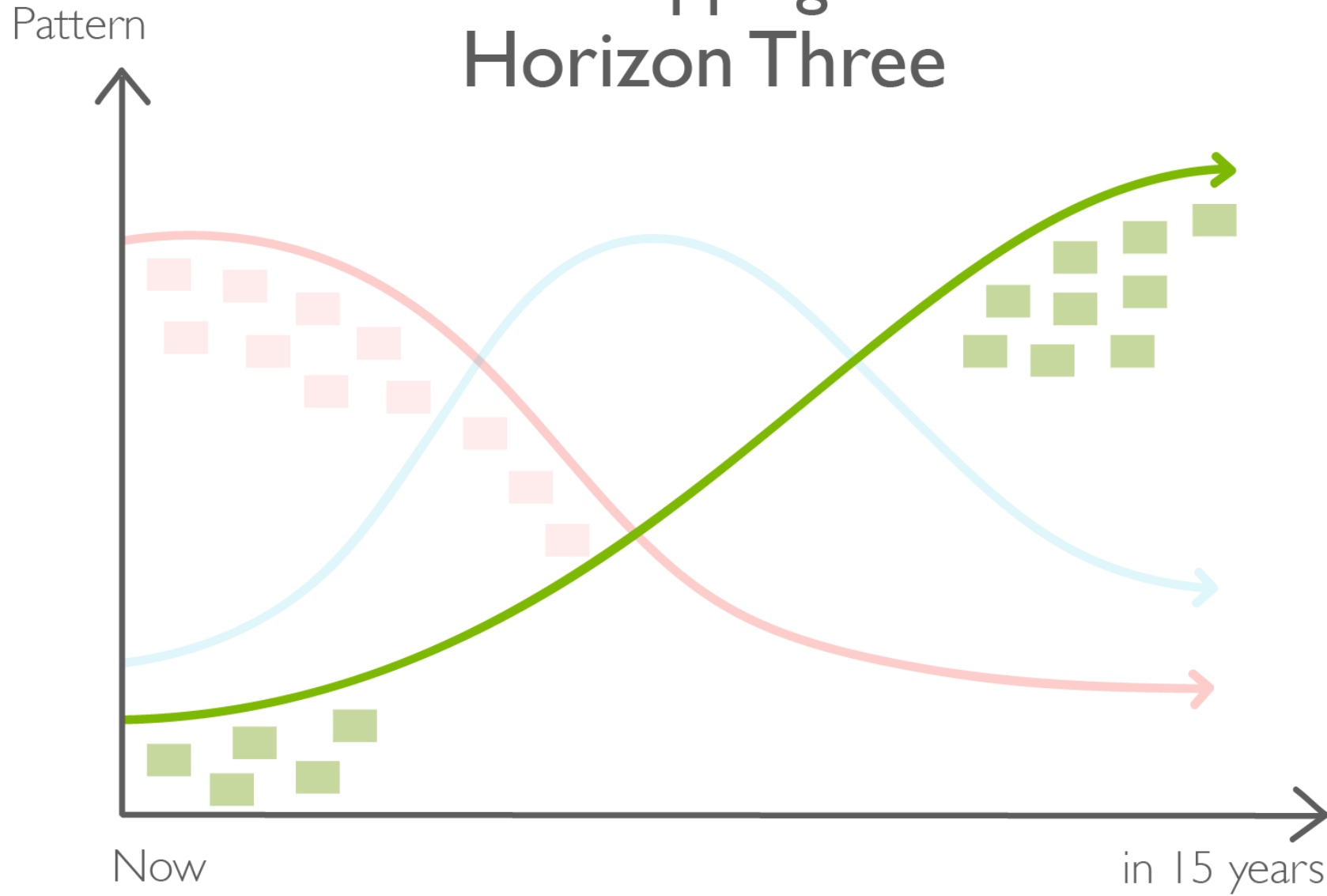
# Three Horizons Questions for Participants



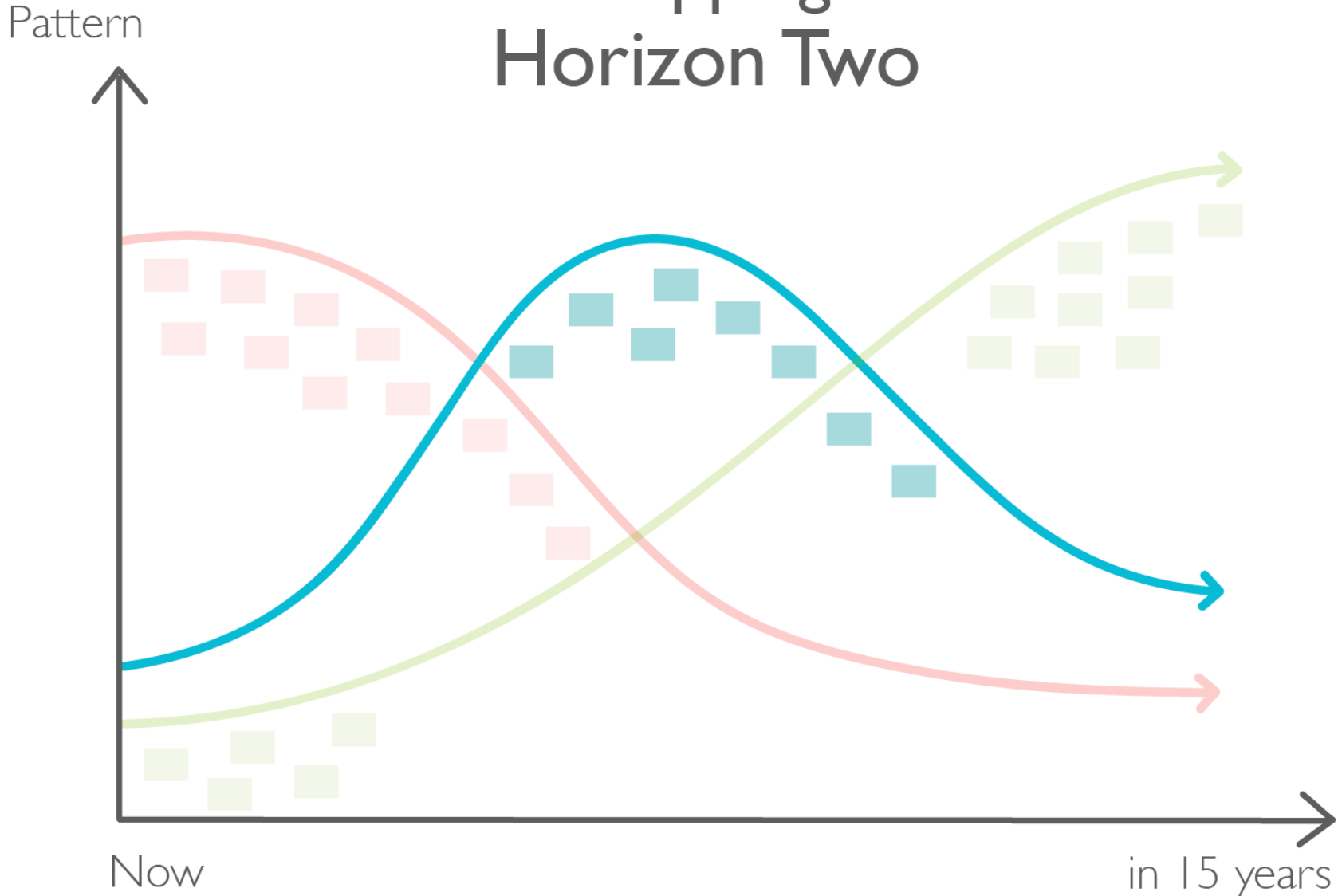
# Mapping Horizon One



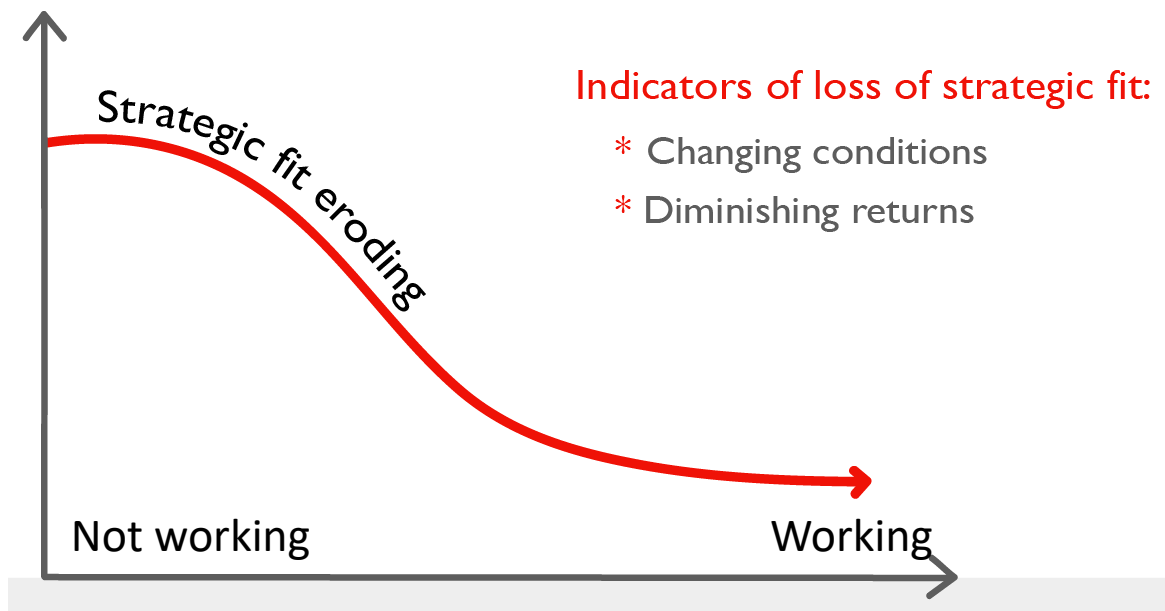
# Mapping Horizon Three



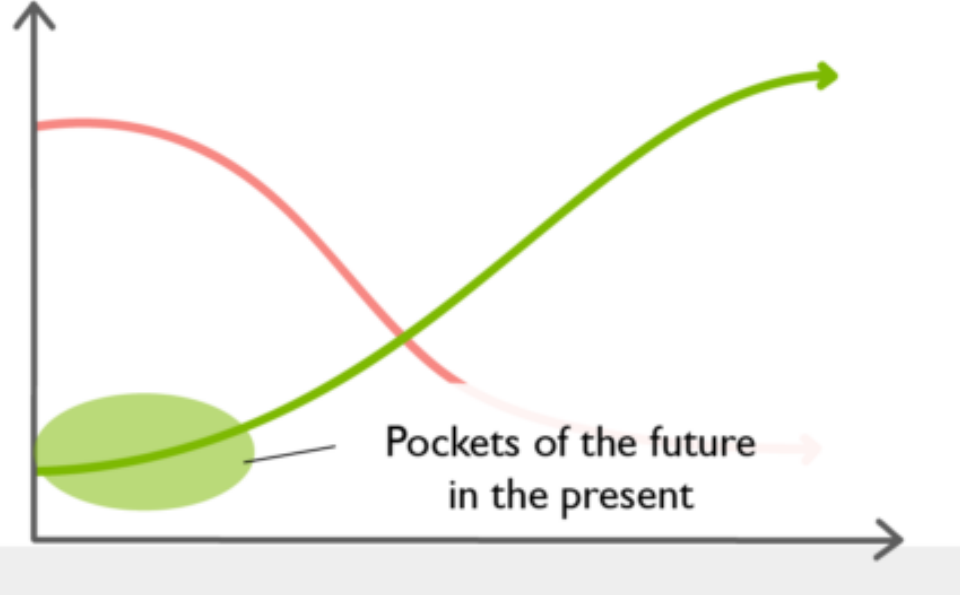
# Mapping Horizon Two



## Horizon One (HI)



### Horizon Three (H3)



## Horizon Two (H2)

